

Iowa Park CISD Board of Trustee's Strategic Plan
2023-2028

Iowa Park Consolidated Independent School District



2023 Strategic Plan Goals and Objectives Board Priorities 2023-2028

The mission of the Iowa Park CISD is to ensure our students the best educational experience of any North Texas school district. We will provide a well-rounded experience in a safe environment that will prepare our graduates to attain their life goals.

Board of Trustees of Iowa Park Consolidated Independent School District Goals for 2023-2028

Goal #1

The Board of Trustees of IPCISD will support the actions of the administration and professional staff as they develop a curriculum and effective instructional strategies that include technology in preparing students to be successful in their academic and occupational endeavors.

Goal #2

The Board of Trustees of IPCISD will provide a safe and secure learning environment featuring state-of-the-art technology that enhances communication and safety.

Goal #3

The Board of Trustees of IPCISD will provide for the efficient and effective operation of each campus, all district facilities, and grounds.

Goal #4

The Board of Trustees of IPCISD will respond to the personnel needs of the district and develop a process for ongoing accountability for personnel employed by the district.

Goal #5

The Board of Trustees of IPCISD will support all campuses for involving the parents and community members as active participants in the education of Iowa Park students.

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Goal #1 The Board of Trustees of IPCISD will support the actions of the administration and professional staff as they develop a curriculum and effective instructional strategies that include technology in preparing students to be successful in their academic and occupational endeavors.

Objective	
1.1	The district will examine data and focus academic growth tools that will create success in the classroom and on STAAR and STAAR-EOC.
1.2	The district will continue to focus on College, Career, and Military Readiness (CCMR) for all students: offering additional programs of study, Texas College Bridge - to have students college ready, adding approved Industry Based Certifications (IBC) to every program of study, administrate TSIA to all sophomore and juniors.
1.3	The district will consider elective opportunities in areas such as careers, languages, technology, and STEM.
1.4	The district will replace interactive boards with interactive tvs and slates at all campuses as needed.
1.5	The district will provide professional development on using district provided curriculum for data driven and engaging instruction.
1.6	The district will provide opportunities for general education teachers to obtain professional development in serving special education students.
1.7	The district will replace computers in computer labs as needed.
1.8	The district will provide professional development on improving math instruction in the classroom for tier 1 students.
1.9	The district will provide a campus media center within the library at the high school so that students and teachers can present more interactive and hands-on lessons and projects.
1.10	The district will consider adding 3D printers, poster printers, new document cameras and other technology resources at all campuses.
1.11	The district will send teachers to enriching conferences in the areas of technology, CTE, and instruction.

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Goal #2 The Board of Trustees of IPCISD will provide a safe and secure learning environment featuring state-of-the-art technology that enhances communication and safety.

Objective	
2.1	The district will look into providing the staff at each campus an alert system on their cell phones so that staff are immediately notified of an emergency.
2.2	The district will continue to upgrade safety and security resources such as continued upgrade of radios.
2.3	The district will continue to implement a behavioral/emotional support system for both students and staff utilizing TCHAT and Region 9 services.
2.4	The district will consider adding lighting in darker parking lots and areas on all campuses.
2.5	The district will explore installing enclosed fencing, covered walkways between main building and A-building and Ag building at high school.
2.6	The district will consider providing devices for classroom doors in the case of a lockdown.
2.7	The district will continue to improve internet speed and capability.
2.8	The district will work to enhance the reunification process and procedures for each campus: Skylerts, location, parent pickup, and job assignments.
2.9	The district will provide a means of communication between campuses in the case of an intruder or lockdown.
2.10	The district will continue to add additional cameras across the district as needed.
2.11	The district will provide trauma kits on the campus, buses, and school vehicles in case of traumatic emergencies.
2.12	The district will streamline staff training in the areas of drug use, cyber security, threat assessment, dating violence, and social media.
2.13	The district will consider adding additional vape detectors as needed.

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Goal #3 The Board of Trustees of IPCISD will provide for the efficient and effective operation of each campus, all district facilities, and grounds.

Objective	
3.1	The district will upgrade parking lots at the middle school as well as the administration building.
3.2	The district will consider replacing the turf on the football field.
3.3	The district will consider updating the science labs at the high school.
3.4	The district will have central heat and air installed in the old gym at the middle school.
3.5	The district will consider fencing and equipment upgrades on playgrounds at the elementary campuses.
3.6	The district will consider replacing the greenhouse at the high school.
3.7	The district will consider replacing the floors in the elementary gyms.
3.8	The district will continue to update classroom interiors at each campus as needed from flooring, fresh texture and paint, and seating.
3.9	The district will investigate the need for additional custodial staff due to increased campus size at the middle school.
3.10	The district will explore updating the seating in the high school gymnasium on the home and visitor sides.
3.11	The district will consider adding more ventilation in welding shop and auto shop.
3.12	The district will consider providing wheelchair accessible and inclusive/adaptive areas on the playgrounds for special needs students.
3.13	The district will repair north circle drive at Kidwell to address water drainage.
3.14	The district will consider resurfacing blacktop areas where students play.
3.15	The district will consider building a new transportation barn with at least three bays.
3.16	The district will consider metal fencing on the south side of the bus barn.
3.17	The district will consider a gravel/paved parking lot on the north side of Kidwell.
3.18	The district will consider adding fencing in front of the show barn.
3.19	The district will consider moving the ag farm to new the new facility.
3.20	The district will consider adding additional parking at the show barn.
3.21	The district will consider looking at a more modern cafeteria and seating area along with providing alternative food options.
3.22	The district will consider providing a shower area with a washer and dryer for students when needed at the elementary campuses.
3.23	The district will explore adding an indoor multipurpose practice facility.

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Goal #4 The Board of Trustees of IPCISD will respond to the personnel needs of the district and develop a process for ongoing accountability for personnel employed by the district.

Objective	
4.1	The district will continue to monitor and adjust salaries of all staff members as the cost of living increases.
4.2	The district will consider additional staff as needed due to the increasing number of students with needed accommodations or special services.
4.3	The district will consider an additional permanent teaching position in 3rd grade due to the requirements of STAAR 2.0 as well as maintaining the current additional teaching position to follow the large class through 5th grade.
4.4	The district will continue providing incentives to maintain adequate staffing at all levels.
4.5	The district will continue providing tutors for students.
4.6	The district will continue addressing staff shortages with substitutes and bus drivers.
4.7	The district will consider bringing in motivational speakers to support, encourage, and provide best practices that can be incorporated in the classroom.

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Goal #5 The Board of Trustees of IPCISD will support all campuses for involving the parents and community members as active participants in the education of Iowa Park students.

Objective	
5.1	The district will provide educational information to parents regarding instruction, social-emotional issues, and community resources.
5.2	The secondary campuses will provide a career night for students/parents so they can explore the programs of study offered. Each program of study would showcase their course.
5.3	The district will continue developing campus level parent, family, and community engagement activities: Interactive open houses - hands-on activities - science, math, reading, Reading Night, College Night - various college information tables for high school students/parents to explore different college options.
5.4	The district will continue to provide platforms for parents such as: Skyward, Schoology, Google Classroom, Sports U, etc.
5.5	The district will host activities and events that promote parent and community involvement.
5.6	The district will consider a PTA at middle school.